## Case 4:20-cv-00125 Document 1-3 Filed 08/03/20 Page 1 of 1 PageID# 14

CIVIL COVER SHEET JS 44 (Rev. 09/19) The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.) DEFENDANTS I. (a) PLAINTIFFS AM Retail Group., Inc., d/b/a Wilson's Leather Outlet Danielle Trotman **Newport News City** (b) County of Residence of First Listed Plaintiff County of Residence of First Listed Defendant New York County (IN U.S. PLAINTIFF CASES ONLY) (EXCEPT IN U.S. PLAINTIFF CASES) IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED. Attorneys (If Known) Thomas M, Lucas (c) Attorneys (Firm Name, Address, and Telephone Number) Carteia V. Basnight, Esq. 500 E. Main Street, Suite 800, Norfolk, VA 23510 (757) 648-1424 1919 Commerce Drive, Suite 110 Hampton, VA 23666 (757) 838-0001 III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff II. BASIS OF JURISDICTION (Place an "X" in One Box Only) and One Box for Defendant) (For Diversity Cases Only) DEF DEE **★** 3 Federal Question PTF U.S. Government (U.S. Government Not a Party) Citizen of This State 0 1 Incorporated or Principal Place 0 4 O 4 Plaintiff 1 of Business In This State Incorporated and Principal Place **5** Citizen of Another State **T** 2 ☐ 4 Diversity 1 2 U.S. Government of Business In Another State (Indicate Citizenship of Parties in Item III) Defendant O 6 Citizen or Subject of a 3 Foreign Nation **D** 6 Foreign Country Click here for: Nature of Suit Code Descriptions. IV. NATURE OF SUIT (Place an "X" in One Box Only) FORFEITURE/PENALTY BANKRUPTCY OTHER STATUTES 422 Appeal 28 USC 158 ☐ 375 False Claims Act PERSONAL INJURY PERSONAL INJURY 625 Drug Related Seizure □ 110 Insurance ☐ 423 Withdrawal ☐ 376 Qui Tam (31 USC of Property 21 USC 881 ☐ 310 Airplane ☐ 365 Personal Injury -☐ 120 Marine 28 USC 157 3729(a)) 7 690 Other ☐ 130 Miller Act ☐ 315 Airplane Product Product Liability ☐ 400 State Reapportionment ☐ 140 Negotiable Instrument Liability ☐ 367 Health Care/ PROPERTY RIGHTS ☐ 320 Assault, Libel & ☐ 410 Antitrust ☐ 150 Recovery of Overpayment Pharmaceutical 430 Banks and Banking Personal Injury ☐ 820 Copyrights & Enforcement of Judgment Slander ☐ 830 Patent ☐ 450 Commerce ☐ 151 Medicare Act ☐ 330 Federal Employers Product Liability ☐ 835 Patent - Abbreviated ☐ 460 Deportation ☐ 368 Asbestos Personal ☐ 152 Recovery of Defaulted Liability ☐ 470 Racketeer Influenced and ☐ 340 Marine New Drug Application Student Loans Injury Product Corrupt Organizations ☐ 840 Trademark (Excludes Veterans) ☐ 345 Marine Product Liability SOCIAL SECURITY PERSONAL PROPERTY 480 Consumer Credit LABOR ☐ 153 Recovery of Overpayment Liability ★ 710 Fair Labor Standards ☐ 861 HIA (1395ff) (15 USC 1681 or 1692) ☐ 350 Motor Vehicle ☐ 370 Other Fraud of Veteran's Benefits ☐ 371 Truth in Lending ☐ 862 Black Lung (923) ☐ 485 Telephone Consumer 160 Stockholders' Suits ☐ 355 Motor Vehicle Act ☐ 720 Labor/Management ☐ 863 DIWC/DIWW (405(g)) Protection Act 190 Other Contract Product Liability ☐ 380 Other Personal ☐ 864 SSID Title XVI 490 Cable/Sat TV ☐ 195 Contract Product Liability ☐ 360 Other Personal Property Damage Relations ☐ 850 Securities/Commodities/ ☐ 740 Railway Labor Act ☐ 865 RSI (405(g)) 385 Property Damage ☐ 196 Franchise Injury ☐ 751 Family and Medical Exchange 362 Personal Injury -Product Liability ☐ 890 Other Statutory Actions Leave Act Medical Malpractice FEDERAL TAX SUITS ☐ 891 Agricultural Acts CIVIL RIGHTS PRISONER PETITIONS ☐ 790 Other Labor Litigation REAL PROPERTY ☐ 893 Environmental Matters ☐ 210 Land Condemnation ☐ 440 Other Civil Rights Habeas Corpus: ☐ 791 Employee Retirement ☐ 870 Taxes (U.S. Plaintiff) ☐ 441 Voting ☐ 463 Alien Detainee Income Security Act or Defendant) ☐ 895 Freedom of Information ☐ 220 Foreclosure ☐ 871 IRS—Third Party ☐ 510 Motions to Vacate ☐ 442 Employment ☐ 230 Rent Lease & Ejectment 26 USC 7609 ☐ 896 Arbitration Sentence 240 Torts to Land ☐ 443 Housing/ Accommodations ☐ 899 Administrative Procedure ☐ 530 General 245 Tort Product Liability Act/Review or Appeal of ☐ 535 Death Penalty IMMIGRATION 290 All Other Real Property ☐ 445 Amer, w/Disabilities Agency Decision Employment Other: 462 Naturalization Application ☐ 465 Other Immigration ☐ 950 Constitutionality of ☐ 446 Amer. w/Disabilities 540 Mandamus & Other ☐ 550 Civil Rights State Statutes Actions Other ☐ 555 Prison Condition ☐ 448 Education ☐ 560 Civil Detainee -Conditions of Confinement V. ORIGIN (Place an "X" in One Box Only) Multidistrict ☐ 8 Multidistrict X2 Removed from ☐ 4 Reinstated or 5 Transferred from \ \ \pi \ 6 Original Remanded from Reonened Litigation -Litigation -Proceeding State Court Appellate Court Another District (specify) Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity): 42 U.S.C.A. §§ 201, et. seq. VI. CAUSE OF ACTION Brief description of cause: Plaintiff claims that Defendant did not pay overtime compensation CHECK YES only if demanded in complaint: VII. REQUESTED IN CHECK IF THIS IS A CLASS ACTION DEMAND S UNDER RULE 23, F.R.Cv.P. JURY DEMAND: COMPLAINT:

VIII. RELATED CASE(S)

(See instructions):

IF ANY

JUDGE

DOCKET NUMBER

DATE August 3, 2020 SIGNATURE OF ATTORNEY OF RECORD

FOR OFFICE USE ONLY MAG. JUDGE JUDGE RECEIPT # AMOUNT APPLYING IFP